

ADOPTED
FEB 24 2009

RESOLUTION R: 82 - 09

**RESOLUTION AUTHORIZING EXECUTION OF
MEMORANDUM OF UNDERSTANDING
BETWEEN THE BOROUGH OF GLASSBORO AND
THE GLASSBORO FIREFIGHTERS ASSOCIATION**

WHEREAS, the Borough of Glassboro and the Glassboro Firefighters Association have negotiated a Memorandum of Understanding (a copy of which is attached) which incorporates terms into the contract between the parties; and


WHEREAS, the governing body must approve the execution of said Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Glassboro, County of Gloucester, and State of New Jersey as follows:

1. That the governing body does hereby approve the execution of the attached Memorandum of Understanding between the Borough of Glassboro and the Glassboro Firefighters Association Contract.
2. That the Mayor and/or Borough Administrator be and is hereby authorized to execute said Memorandum of Understanding on behalf of the Borough of Glassboro.

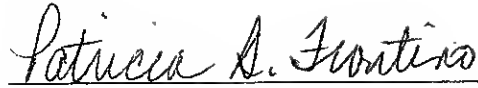
ADOPTED, at a regular meeting of the Mayor and Council of the Borough of Glassboro, County of Gloucester and State of New Jersey on Tuesday, February 24, 2009.

BOROUGH OF GLASSBORO



LEO J. McCABE, Mayor

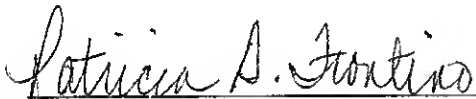
Attest:



PATRICIA A. FRONTINO, Municipal Clerk

CERTIFICATION

I, Patricia A. Frontino, Municipal Clerk, of the Borough of Glassboro, in the County of Gloucester, and State of New Jersey do hereby certify that the foregoing Resolution was presented and duly adopted by the Borough Council at the reorganization meeting of the Borough of Glassboro held on Tuesday, February 24, 2009.



PATRICIA A. FRONTINO
Municipal Clerk

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
BOROUGH OF GLASSBORO
AND
GLASSBORO FIREFIGHTERS ASSOCIATION**

The Current Collective Bargaining Agreement between the parties dated -6/1/05 for the years 2005 through 2008, shall remain in full force and effect, except as modified below:

As a trial basis, the proposed twelve hour shifts shall commencing on March 2, 2009, with the understanding that along with this twelve hour proposed shift, overtime shall be as follows:

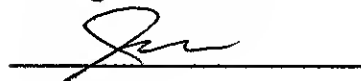
ARTICLE V

OVERTIME

A.

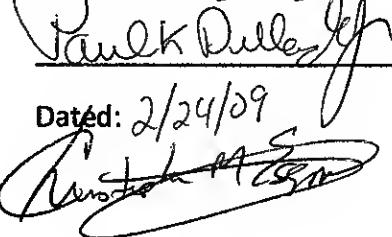
1. Overtime shall be paid to all employees at one and one-half times the regular hourly rate.
2. Overtime shall be paid to all Fire Department employees. For all hours worked in excess of their schedule day or scheduled week or anything over 106 hours in a 14 day period or 212 hours in a 28 day period in accordance with maximum non-overtime hours under section 207(K) exemption of the FLSA
3. For any vacancies due to vacation, part-timers shall have the first option of filling in the open shifts. If it is not filled within five (5) days prior to the vacancy, then the full-time employees may fill the shift.
4. In the event the shift cannot be filled by part-time or full-time employees, then the Chief has the discretion to fill the vacancy on the shift.

Borough of Glassboro



Dated: 2/25/09

Collective Bargaining Unit



Dated: 2/24/09